

Child Protection & Safeguarding Policy

Approved policy

Effective Date: October 24, 2026

Last Reviewed: October 24, 2026

Our Commitment

Brooke House Academy is committed to providing a safe and supportive environment for all students.

Student safety and wellbeing are fundamental responsibilities of every employee, coach, contractor and volunteer.

Safeguarding Standards

BHA will:

- Maintain appropriate supervision of students.
- Require applicable background screening for personnel.
- Promote safe and professional staff-student relationships.
- Respond promptly to concerns about student welfare.
- Maintain appropriate procedures for campus and off-campus activities.
- Protect students from abuse, exploitation, harassment and intimidation.
- Cooperate with relevant safeguarding authorities.

Staff and Student Boundaries

Employees and coaches must maintain professional boundaries with students.

Private meetings, electronic communications, transportation arrangements and off-campus interactions must follow academy procedures.

Staff must not engage in inappropriate personal or sexual relationships with students.

Reporting Safeguarding Concerns

Students and parents are encouraged to report concerns to academy leadership.

Concerns may include:

- Suspected abuse or neglect.
- Inappropriate staff behaviour.
- Threats or intimidation.
- Sexual misconduct.
- Unsafe supervision.
- Bullying or harassment.
- Other circumstances affecting student safety.

Immediate danger: Call 911.

Suspected child abuse or neglect: Contact the Florida Abuse Hotline at 1-800-962-2873 or use the appropriate Florida DCF reporting channel.

Reports to BHA do not replace mandatory reporting to external authorities.

Responding to Concerns

BHA will take appropriate protective measures, document concerns, preserve confidentiality where possible and cooperate with external investigations.

Students who report safeguarding concerns in good faith will not be subjected to retaliation.

Safeguarding During Soccer Activities

This policy applies to:

- Daily training.
- Competitive matches.
- Showcases and tournaments.
- Transportation.
- International tours.
- Residential and off-campus activities organized by BHA.

Additional activity-specific supervision and safeguarding arrangements may apply.

Review

Safeguarding procedures will be reviewed regularly and updated when required.

Policy Authority: Executive Director

Applicable Campuses: Jacksonville, Maitland and Tampa

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